
Helping shape your future

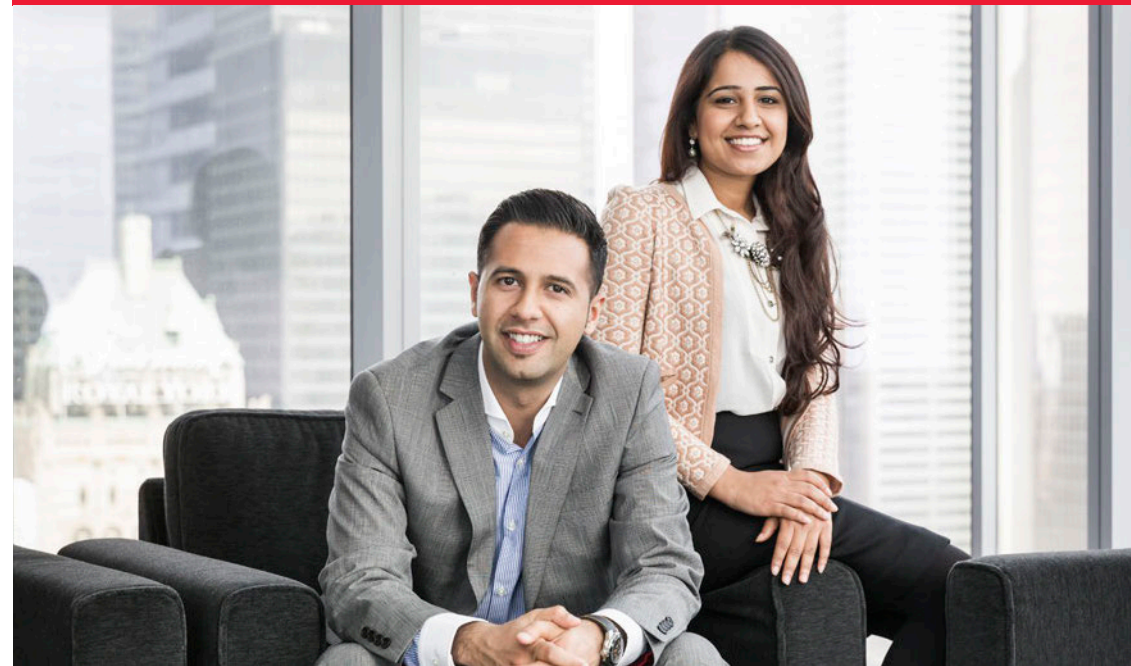
PwC's Young Employable Scholar
(YES) Programme

2017 – 2018



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About PwC's Academy

Leading change through the development of human capital

Who we are

We are the learning and education business of PwC. We operate across the Middle East and are part of a growing network of PwC Academies present in over 35 countries worldwide.

We have been developing our own people for over 100 years and many go on to lead the biggest and most successful organisations in the world. It is this deep experience of developing young professionals through to business leaders that we build into all PwC's Academy programmes.

We are different because we use both subject matter experts within the PwC network and dedicated Academy staff, each of whom bring their wealth of knowledge and practical experience.

What we do

We offer a variety of training courses, based on the best practices of PwC's global network of firms and the individual experiences of our experts. We constantly adapt our courses to meet the needs of modern business, customising them to our students requirements and assisting our students in reaching their organisational training and strategic objectives.

We deliver learning that blends classroom training with innovative tools including the latest educational technologies, so that learning is relevant, sustainable and fun.

How we do it

We believe in the development of talent through building on what people know, how they think and what they can do – not as separate components but as an integrated process to create impact and deliver change. We design our programmes to deliver the knowledge, mindset and skills needed to solve today's important problems and predict, prevent and manage tomorrow's.

We work with students and educational institutes across the region to develop the next generation of professionals.

We help them grow and develop their talent, by providing training programmes that build mindset, knowledge and skills.



What is PwC's Young Employable Scholar (YES) Programme?

PwC's YES Programme is a collaboration between PwC, the Association of Chartered Certified Accountants (ACCA) and Oxford Brooke's University. You will put classroom theory into commercial practice on placement, and then relate your practical experience back to your studies.

The Young Employable Scholar Programme offers a unique combination of:

- Bachelors in Applied Accounting
- Paid work placements with an MNC
- Progress towards the ACCA Chartered Accountant Qualification

The programme is delivered by a team of professionals from PwC, who are dedicated to your success. It is designed to equip you with a range of business skills which will help you develop your future career.

If your sights are set on a career in finance, it makes sense to start early. While many other degrees offer business, accounting and finance, none can prepare you for your chosen profession as well as PwC's YES Programme.

Who is it for?

The YES Programme is ideal for high school and university graduates aspiring towards a career in accountancy and finance. This programme is suitable for individuals who have the vision to think differently and the ambition to pursue a career-oriented path to achieve their goals.

Note: University graduates may be eligible for exemptions from some modules of the course and fees and duration will be amended accordingly.

Eligibility

To be eligible to join the YES Programme, the candidate must meet the below criteria:

- Minimum 18 years as on 1st December of the year of application.
- Academic criteria:
 - GCE A Level BBB
 - CBSE or equivalent 85%
 - International Baccalaureate 24 points or above
 - BTEC Level 3 Ext Diploma MMM
 - FBISE grade 12 or equivalent 85%
 - GCSE 340 UCAS points or equivalent

Preference would be given to candidates who are self-motivated, hard-working and display good team-work and communication skills.

Note: Where English was not the medium of instruction at secondary school, applicants must demonstrate English language proficiency equivalent to IELTS 6.5 Academic (with no element below 6).

Why YES Programme?

We believe in the development of talent through building on what people know, how they think and what they can do – not as separate components but as an integrated process to create impact and deliver change. We design our programmes to deliver the knowledge, mindset and skills needed to solve today's important problems and predict, prevent and manage tomorrow's.

Over the duration of this course, a YES graduate completes

Education:

- Fundamentals of Association of Chartered Certified Accountants (ACCA) Qualification – Papers F1 – F9
- BSc in Applied Accounting from Oxford Brooke's University
- Diploma in Accounting and Business (Papers F1 – F3)
- Advanced Diploma in Accounting and Business (Papers F1 – F9)

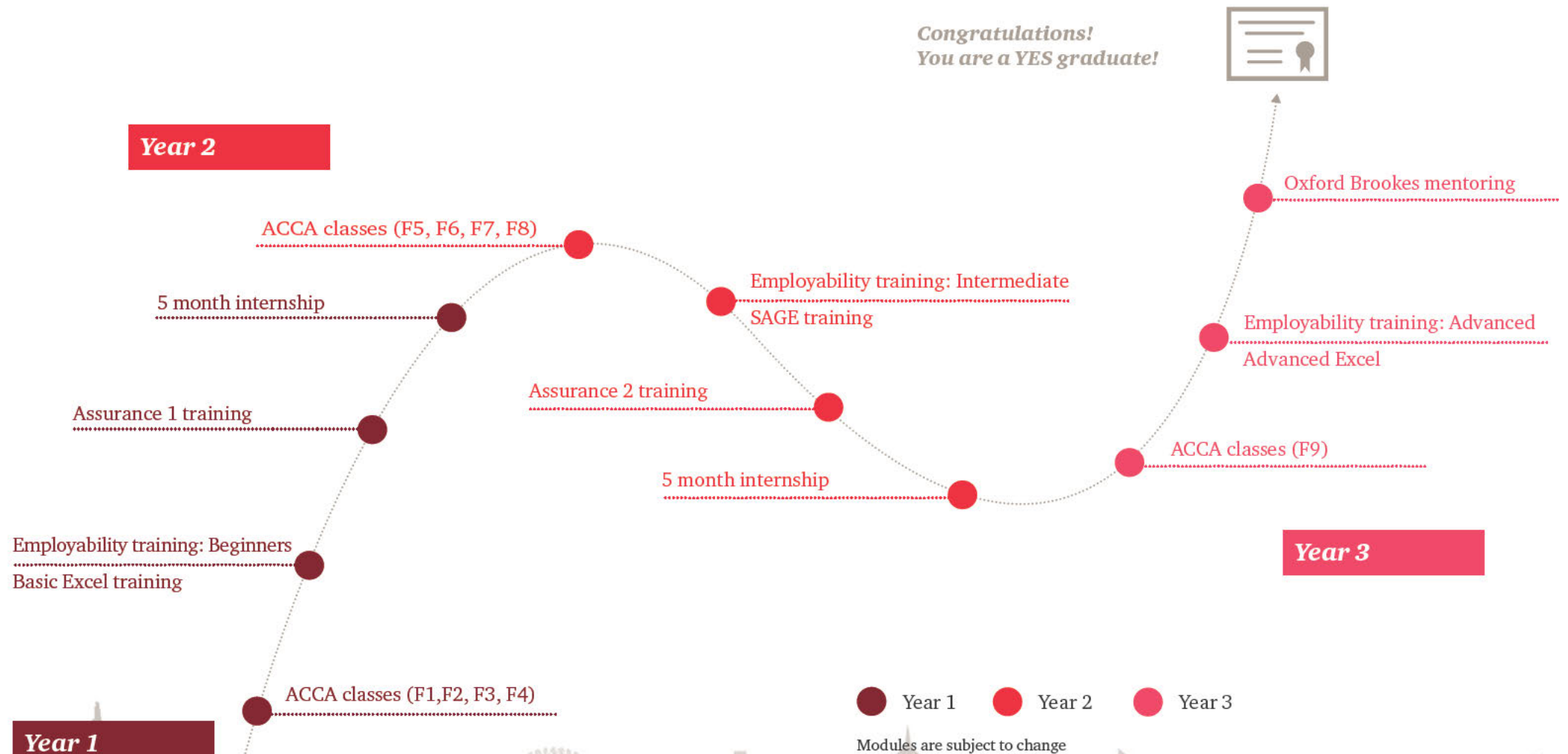


Professional training:

- Employability Training
- SAGE Training
- Basic and Advanced Excel Training
- Assurance Training
- Neuro-Linguistic Programming (NLP) Training
- Young Governance Practitioner Training



Journey of a Young Employable Scholar (YES) at PwC's Academy



Association of Chartered Certified Accountants (ACCA)

Fundamentals level

Knowledge Module (Diploma in Accounting and Business)

F1 Accountant in Business	F2 Management Accounting	F3 Financial Accounting
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Skills Module (Advanced Diploma in Accounting and Business)

F4 Corporate and Business Law	F6 Taxation	F8 Audit and Assurance
F5 Performance Management	F7 Financial Reporting	F9 Financial Management

Professional level

Essentials Module

P1 Governance, Risk, Ethics
P2 Corporate Reporting
P3 Business Analysis

Options Module

P4 Advanced Financial Management
P5 Advanced Performance Management

P6 Advanced Taxation
P7 Advanced Audit and Assurance

Note: In PwC's YES Programme, students complete the Fundamentals level (F1 – F9)

ACCA qualification training course

The Levels

The ACCA exams are divided into two levels: Fundamentals and Professional.

The Fundamentals level

The Fundamentals level is divided into two modules: Knowledge and Skills.

The Knowledge module introduces you to the main areas of financial and management accounting while the Skills module covers the main technical areas that accountants are expected to know.

The Professional level

The Professional level is divided into two modules: Essentials and Options. Both of the modules at Professional level have been set at the same ability level as a Masters degree.

It will explore more advanced professional skills, techniques and values. These are required at a senior level by accountants working in an advisory or consultancy role.



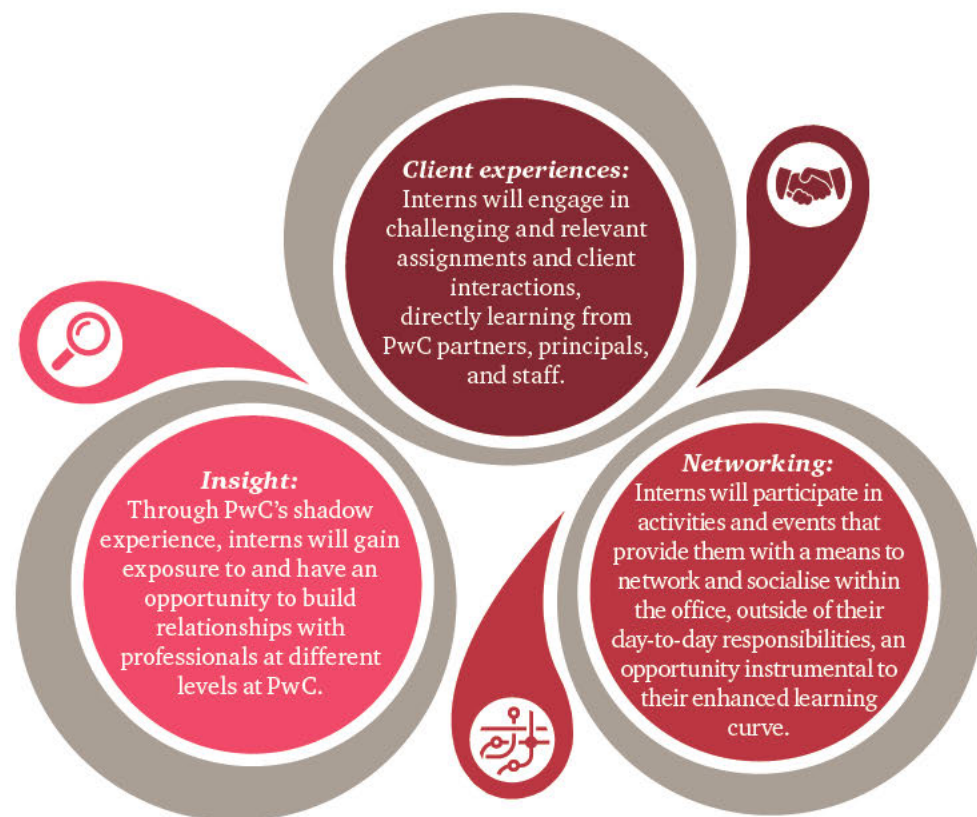
Internship with an MNC

The most goal-oriented and unique part of the YES Programme, Internship will ensure the student gets the best opportunity in the region to shape a successful and rewarding career.

What will the internship include?

Mentored by experienced employees. YES Scholars will learn what it takes to be a **working professional**.

The internship will be completed in two years wherein the internship takes place over 5 months each year.



Note: Students will be allocated to different teams during their internship phase based on where their unique skill-set would be best utilised.



Employability training

What is employability training?

Employability training has been specially designed for young scholars to develop the necessary skills that will help them stand out in job interviews and improve their workplace performance.

Divided into three levels (foundation, intermediate and advanced), the training is based on the Employability Competency framework and will cover a number of themes: critical thinking, creativity, initiative, problem-solving, risk assessment, decision-taking, and constructive management of feelings.

What will a YES Scholar learn?

In this training, a YES Scholar will develop:

- Employability skills such as communicating effectively, emotional intelligence and business English.
- Interview skills such as CV Writing, psychometric assessments and interview preparation.
- Workplace differentiators such as negotiation skills, report writing, problem solving, planning and commercial awareness.
- Personal development skills such as presence and presentation, Time management and self-motivation.

Why we have an employability competency framework?

PwC's Academy has identified an Employability Competency framework for training students on the YES Programme.

Competences are defined here as a combination of knowledge, skills and attitudes appropriate to employability. Key competences are those which all individuals need for personal fulfilment and development, active citizenship, social inclusion and employment.

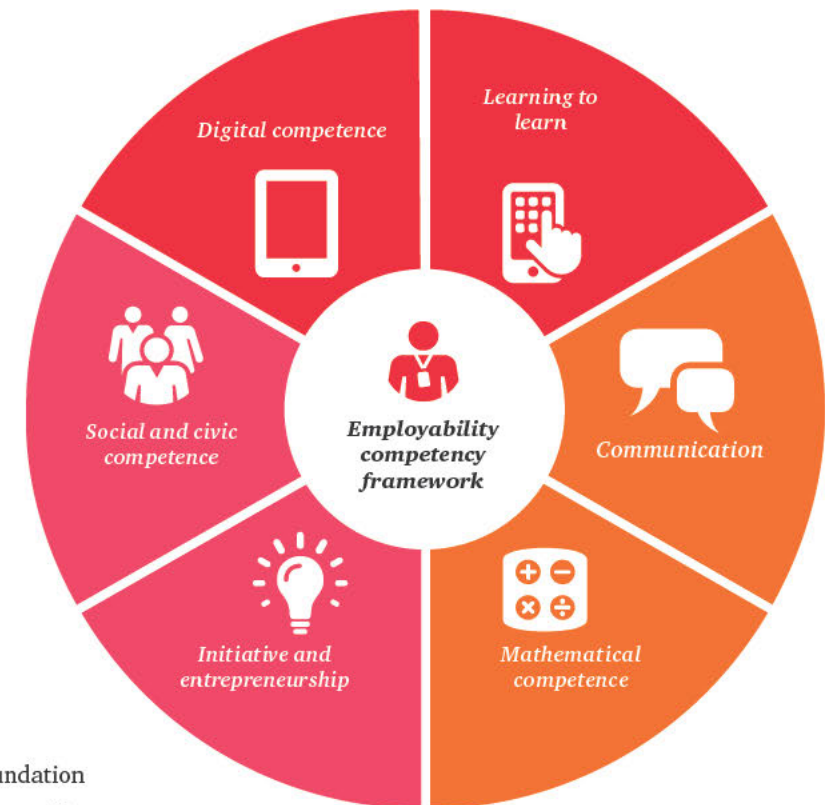
The key competences are all considered equally important because each of them can contribute to enhancing employability.

There are five major competences identified in the Employability Competency Framework: Communication, Mathematical competence, Learning to learn and Social and civic competence.

These five competences have been integrated into PwC's YES programme to ensure that students are able to acquire these competencies prior to entering the workplace.

"Being a part of PwC's Employability Programme was amazing. Learned some fantastic skills that have immensely helped me improve my interviewing skills and communication, refine my resume and be more 'employable'"

Aman Bhandari, ACCA P1 student



- Foundation
- Intermediate
- Advanced



Technical training

What is technical training?

Technical Training will enhance the Young Scholars' business acumen and professional capabilities.

It helps improve the students technical knowledge to enable them to deliver maximum value in their PwC internship.

What will a YES Scholar learn?

Assurance Training: Students will have the unique opportunity to complete PwC's Assurance Technical Training. They will understand fundamentals of audit methodology, familiarise themselves with PwC Audit software, learn how to complete sections of an audit prior to commencing the internship.

This pre-internship module will make their on-the-job experience more practical and rewarding.

SAGE Qualification: Students will learn how to stay in control of business finances by

managing sales, suppliers, inventory and VAT. Students will learn how to manage employees and payroll processing in the run up to pay day. This is an Online Module supplemented by e-learning resources such as workbooks, e-books, practice simulations and self-test activities with model answers.

MS Excel: Students will learn the fundamentals of computerised accounting software and detailed advanced budgeting with forecasting, importing/exporting data, excel integration, e-payments, and the ability to design and manipulate detailed management reports by using Basic and Advanced Excel.

Neuro-Linguistic Programming Training: NLP is an innovative approach to understanding and appreciating human experience, communication and behavior. NLP is known to have helped many people achieve breakthroughs in their performance, relationships, education, coaching, business and in themselves.

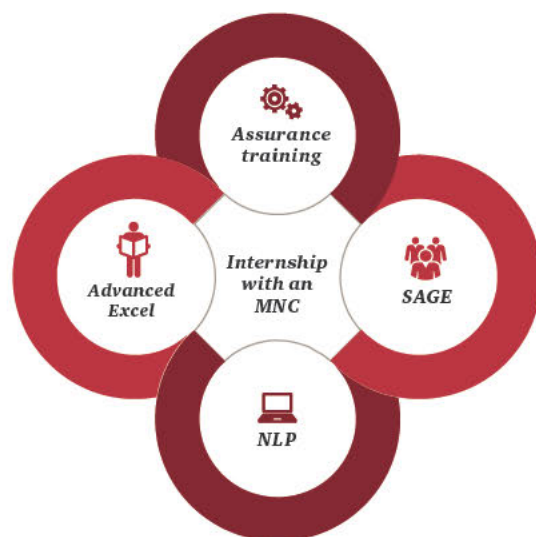
Young Governance Practitioner

Training: This accelerated learning course will help you understand how to implement good governance in organisations and enhance your leadership skills. Successful completion of this course entitles you to membership of Association of Corporate Governance Practitioners (ACGP).

As a Young Governance Practitioner, you will go through a blend of classroom training, role play and an interactive board game in order to:

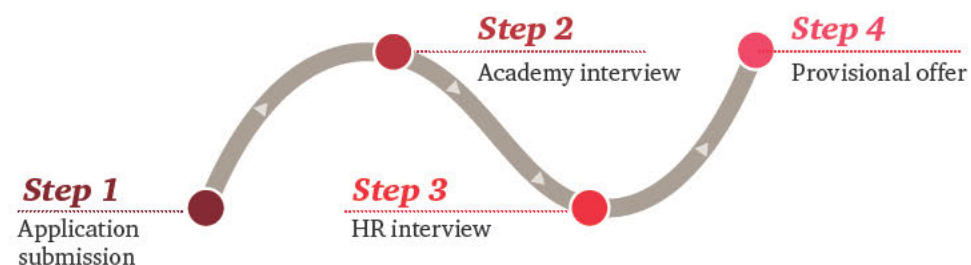
- Develop and understand corporate governance core concepts and best practices

- Explore real life examples of effective corporate governance frameworks and boardroom behavior
- Understand how good governance influences the successful running of an organisation
- Gain insight into the principles and theories of corporate governance and how they influence the success and failure of organisations
- Develop an understanding of the legal frameworks, governance codes and risk frameworks and their impact on good governance



How to become a YES student?

How do you apply?



Fee¹

The Programme fee is USD 45,000 (AED 165,000) for the entire programme.

The fee includes:

- ACCA tuition fee
- ACCA exam for all nine papers (for first attempt only)
- Employability training, assurance technical training and computerised accounting software training
- Laptop (laptops will be provided only during the internship phase)

It does not include:

- Visa fee of \$1,700 per year
- Transport, accommodation or other living expenses
- ACCA Exam re-sit fee or ACCA Membership fee
- ACCA Ethics module costs
- Laptop replacement fee



The YES Bursary²

A few students per batch may be entitled to a Bursary to support their YES Programme Journey.

Bursary offered:

100% bursary

It includes:

- ACCA Tuition fee
- Employability Training
- Assurance Technical Training
- Computer Accounting Software Training

It does not include:

- ACCA Exam Fees
- Laptop
- Annual ACCA membership charge
- Visa processing fees

Eligibility: Total household annual income must be less than AED 108,000

How to apply?

A student may apply for Bursary after receiving the YES Programme Offer. The student must submit proof of the household annual income and a 500 word write-up on 'Why am I a deserving candidate for the PwC's YES Programme Bursary?' The write-up will be judged on language, clarity, structure, presentation, and relevance of evidence provided.

¹ The fee may be paid in six installments of USD 7,500 each.

² The Bursary is based on the sole discretion of PwC faculty. There is no guaranteed minimum no of students who will avail the same per term.

Lecturer profiles



Christopher Cain, BA, MSc, MCMI, FCG, Trainer NLP

Chris, a Director at PwC's Academy heads our portfolio of Professional Qualifications. Chris has over 25 years of experience in the accounting and financial training industry. He has held several key positions including regional director at FTC (part of Kaplan), and has trained 10,000+ students in ACCA and CIMA over the course of his career. With a qualification in Neuro Linguistic Programming and Applied Psychology, Chris has designed, developed and delivered unique trainings in learning and memory techniques.



Waleed Minhas, ACCA

Waleed is a faculty member at PwC's Academy. He has over seven years of industry and training experience. He has trained hundreds of students for various professional qualifications, including ACCA and CMA, and on several financial management courses. Waleed's experience in UK and UAE gives him hands on industry experience, which he incorporates in his teachings as real life examples, linking theoretical aspects to the practical world. His innovative teaching skills coupled with his approach to 'Keep things simple' make him the candidates' favourite.



Mary Borrromeo, CPA

Mary is a Senior Manager at PwC's Academy. She has over 10 years of professional experience in assurance and business advisory services. She is a specialist lecturer for CPA and ACCA courses and has delivered numerous trainings in assurance to thousands of candidates including external auditors. She has also been involved in training PwC staff as a part of their learning and development. In her role, Mary manages the delivery of corporate trainings for PwC's Academy.



Daniyal Tanveer, ACCA, ACA (ICAEW)

Daniyal is a faculty member at PwC's Academy and has over seven years of training experience. He is a motivated finance professional and a specialist lecturer for ACCA subjects including financial accounting and reporting, management accounting and tax. He is a versatile trainer and is also responsible for delivering tailor made programmes targeted at training corporate clients on financial skills such as financial statement analysis and finance for non-finance professionals.



Amanda Abraham, ACCA, ACGP

Amanda is a faculty member at PwC's Academy. She has over five years of professional experience including industry and training experience. She is a specialist lecturer for ACCA and ASC and has trained hundreds of candidates at PwC's Academy in UAE and Oman.



Uditi Shah, CA

Uditi is a faculty member of PwC's Academy. Her areas of expertise include taxation and law. Her expertise in taxation enabled her to provide consultancy on taxation matter and represent before the Honorable Income Tax Appellate tribunal (India). Uditi has over four years of industry experience and over four years of training experience. She has trained hundreds of students in various professional qualifications and has taught subjects relating to direct taxation, indirect taxation, business and corporate law. At PwC's Academy, she teaches the ACCA and ASC qualifications.



Contact us

Contact our team to know more:

Christopher Cain

Director of Professional Qualifications

T: +971 (0)5 641 3243

E: christopher.cain@pwc.com

Amanda Abraham

Course Manager

T: +971 (0)4 304 3620

E: amanda.m.abraham@pwc.com



Facebook:

PwCsAcademyMiddleEast



LinkedIn:

PwC's Academy MiddleEast



Twitter:

@PwCAcademy

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