



Helping shape your future

PwC's Young Employable Scholar (YES) Programme



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YES student

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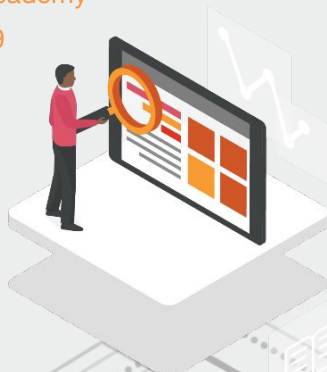
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What is PwC's YES Programme?

PwC's YES Programme is a collaboration between PwC, the Association of Chartered Certified Accountants (ACCA) and Oxford Brookes University. In 2 years you will get the chance to earn the coveted ACCA qualification, a Diploma in VAT, a certificate in IFRS, a certificate in AI, employability training and more!



Bachelors in Applied Accounting



Technical and soft skills training



Virtual internship (6-8 hours)



Progression towards the ACCA Qualification

Is it the right choice for you?

If your sights are set on a career in finance, it makes sense to start early. While many other degrees offer business, accounting and finance, none can prepare you for your chosen profession as well as PwC's YES Programme.

This programme is ideal for you if you are:

- A high school graduate
- A university graduate aspiring towards a career in accountancy and finance

This programme is also suitable for individuals who have the vision to think differently and the ambition to pursue a career-oriented path to achieve their goals.

Eligibility

To be eligible to join the YES Programme, students must meet the below criteria:

- Minimum 16 years as on 1 December of the year of application
- Academic criteria:
 - GCE A Level BBB
 - CBSE or equivalent 85%
 - International Baccalaureate 24 points or above
 - BTEC Level 3 Ext Diploma MMM
 - FBISE Grade 12 or equivalent 85%
 - GCSE 340 UCAS points or equivalent

Preference would be given to students who are self-motivated, hard-working and display good team-work and communication skills.

Note: Where English was not the medium of instruction at secondary school, applicants must demonstrate English language proficiency equivalent to IELTS 6.5 Academic (with no element below 6).

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The YES Programme ticks all three boxes for me: education, ambition, and opportunity. It gave me the opportunity to study with some of the most talented professionals in the industry. Not only am I getting a unique classroom experience but I have already started building my professional network.

Kimberly Tozana



Your journey as a YES student



Semester 1

- **ACCA training** - Applied Knowledge Exams
- **MS Office training** (5 days)
- **Virtual internship** - Multiple projects

Semester 2

- **ACCA training** - Applied Skills Exams
- **SAGE training** (5 days)
- **PowerBi training** (2 days)
- **Capstone Project 1** - Work efficiency
- **Certificate in IFRS (CertIFR)**



Semester 3

■ **ACCA training** - Applied Skills and Professional exams

■ **Certified Artificial Intelligence Practitioner (CAIP)**

■ **Advanced Employability**
(5 days)

■ **Capstone Project 2**

Semester 4

■ **ACCA training** - Strategic Professional Exams

■ **OBU** - BSc. in Applied Accounting

■ **VAT Diploma** - Globally recognised tax qualification awarded by ATT



Congratulations!
!

You are a
YES graduate!



Association of Chartered Certified Accountants (ACCA)

Semester 1

Semester 2

Semester 3

Semester 4

ACCA is one of the largest and fastest growing global accountancy bodies. Providing more than accounting knowledge, the ACCA qualification prepares students for business, instilling in them the professional skills, value and ethics to enable them to succeed in international business.

Applied Knowledge Module (Diploma in Accounting and Business)

Accountant in Business (AB)	Management Accounting (MA)	Financial Accounting (FA)
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Applied Skills Module (Advanced Diploma in Accounting and Business)

Corporate and Business Law (LW) Performance Management (PM)	Taxation (TX) Financial Reporting (FR)	Audit and Assurance (AA) Financial Management (FM)
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Strategic Professional Module

Essentials	Options	
Strategic Business Leader (SBL) Strategic Business Reporting (SBR)	Advanced Financial Management (AFM) Advanced Performance Management (APM)	Advanced Taxation (ATX) Advanced Audit and Assurance (AAA)



ACCA qualification training programme

The Levels

The Applied Knowledge module, The Applied Skills module and The Strategic Professional Module.

The Applied Knowledge Module

The Applied Knowledge Module introduces you to the main areas of financial and management accounting and builds a solid foundation.

The Skills Module

The Applied Skills module covers the main technical areas that accountants are expected to know, building on the knowledge and skills gained from the previous module.

The Strategic Professional Module

The Strategic Professional module is divided into two parts: Essentials and Options. Both parts of the Strategic Professional module have been set at the same ability level as a Masters degree.

It will explore more advanced professional skills, techniques and values. These are required at a senior level by accountants working in an advisory or consultancy role.

Virtual internship

Semester 1

Semester 2

Semester 3

Semester 4

Under the YES programme, students will get the opportunity to intern on multiple projects via bite-sized virtual experience programs with world's leading organisations.



Opportunity to intern with globally recognised organisations



6-8 hours of internship per project



Self-paced internship experience



Tasks/ resources mirror organisation's work



2 top performers of the YES programme will get the opportunity to intern full-time at PwC's Academy!





Technical training

Semester 1

Semester 2

Semester 3

Semester 4

What is technical training?

Technical Training will enhance the Young Scholars' business acumen and professional capabilities.

It helps improve the students technical knowledge to enable them to deliver maximum value in their internship.

What will a YES Scholar learn?

SAGE Qualification: Students will learn how to stay in control of business finances by managing sales, suppliers, inventory and VAT. Students will learn how to manage employees and payroll processing in the run up to payday.

Certificate in IFRS (CertIFR): Students will develop a working knowledge of IFRS; how to apply them and the key concepts and principles that underpin the latest standards.

Students will also learn about the structure and framework of international accounting, know how to apply the standards to key elements of financial reports as well as identify and apply disclosure requirements for companies in order to prepare group financial statements.

Certified Artificial Intelligence Practitioner

(CAIP): Artificial intelligence (AI) and machine learning (ML) have become an essential part of the toolset for many organisations. This course will show students how to apply various approaches and algorithms to solve business problems through AI and ML, follow a methodical workflow to develop sound solutions, use open source, off-the-shelf tools to develop, test, and deploy those solutions, and ensure that they protect the privacy of users.

This is an Online Module supplemented by e-learning resources such as workbooks, e-books, practice simulations and self-test activities with model answers.

MS Excel: Students will learn the fundamentals of computerised accounting software and detailed advanced budgeting with forecasting, importing/exporting data, excel integration, e-payments, and the ability to design and manipulate detailed management reports by using Basic and Advanced Excel.

UAE VAT Compliance Diploma: With the introduction of VAT, it is essential for someone aspiring to become a complete professional to be able to interpret and apply it practically. Students will undergo comprehensive classroom training delivered by PwC's VAT training experts, at the end of which they will have a clear understanding of principles of VAT and its application. Upon completion of this programme, students will receive a globally recognised diploma awarded by the Association of Taxation Technicians (ATT).



Platinum



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The UAE VAT Compliance Diploma programme was rich with useful and relevant information and it did give me a great push in my Accounting Career. The lecturers were also very professional and had a wealth of knowledge to share!

Reem Abu Namous

“

The CAIP programme was a great blend of coding and business intuitions. It opened new doors for me as I implemented what I learnt about AI at my workplace.

Nitin Thariyan

Advanced Employability

Semester 1

Semester 2

Semester 3

Semester 4

What is employability training? Employability training has been specially designed for young scholars to develop the necessary skills that will help them stand out in job interviews and improve their workplace performance.

Divided into three levels (foundation, intermediate and advanced), the training is based on the Employability Competency framework and will cover a number of themes: critical thinking, creativity, initiative, problem-solving, risk assessment, decision-taking, and constructive management of feelings.

What will a YES Scholar learn?

In this training, you will develop:

- Employability skills such as communicating effectively, emotional intelligence and business English.
- Interview skills such as CV Writing, psychometric assessments and interview preparation.
- Workplace differentiators such as negotiation skills, report writing, problem solving, planning and commercial awareness.
- Personal development skills such as presence and presentation, time management and self-motivation.



Why we have an employability competency framework?

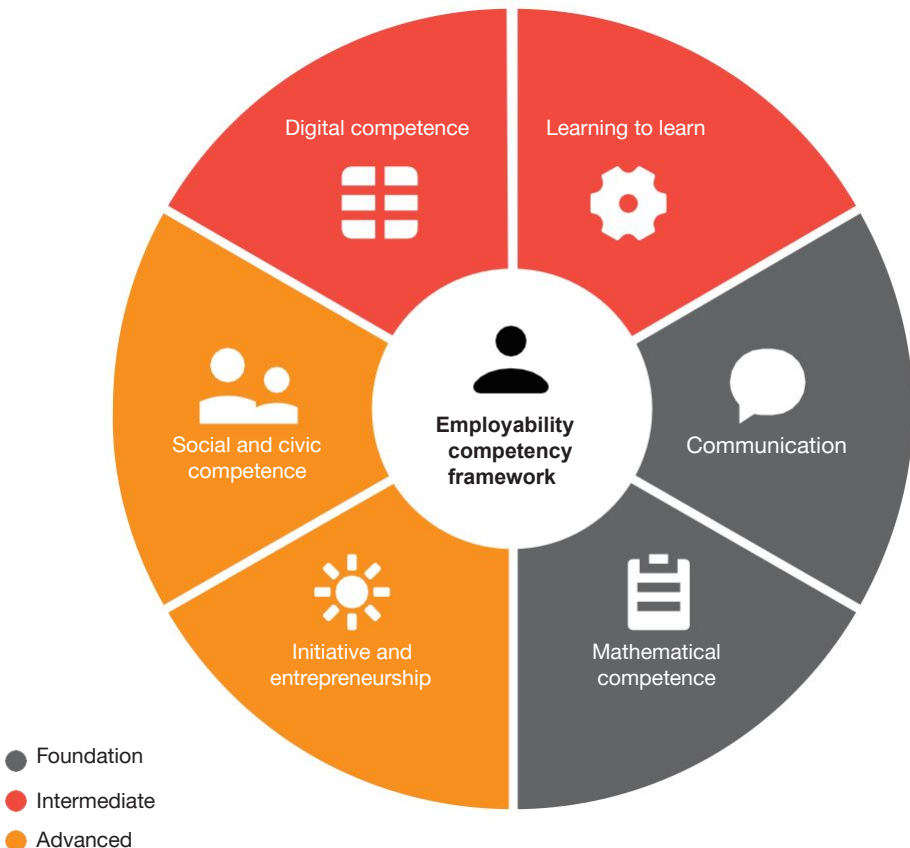
PwC's Academy has identified an Employability Competency framework for training students on the YES Programme.

Competences are defined here as a combination of knowledge, skills and attitudes appropriate to employability. Key competences are those which all individuals need for personal fulfilment and development, active citizenship, social inclusion and employment.

The key competences are all considered equally important because each of them can contribute to enhancing employability.

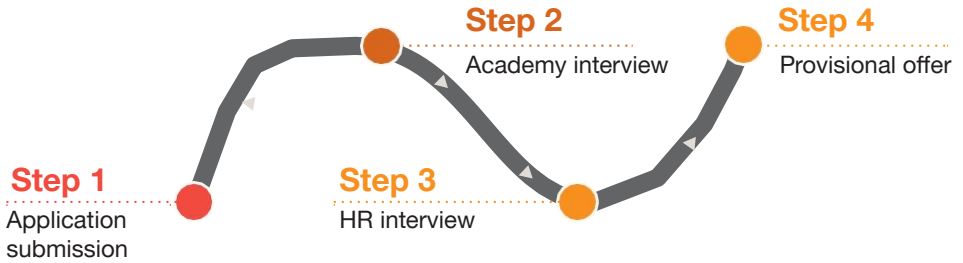
There are five major competences identified in the employability competency framework: communication, mathematical competence, digital competence, learning to learn and social and civic competence.

These five competences have been integrated into PwC's YES programme to ensure that students are able to acquire these competencies prior to entering the workplace.



How to become a YES student?

How do you apply?





Fee

The Programme fee is USD 24,000 for the entire programme.

The fee includes:

- ACCA tuition fee
- ACCA exam for all thirteen papers (for first attempt only)
- Employability training, assurance technical training and computerised accounting software training
- UAE VAT Compliance Diploma
- Oxford Brookes mentoring

It does not include:

- Visa fee of \$1,700 per year
- Transport, accommodation or other living expenses
- ACCA Exam re-sit fee or ACCA Membership fee
- ACCA Ethics module costs

Trainer profiles



Christopher Cain

BA, MSc, MCMI, FCG,

Chris, a Director at PwC's Academy heads our portfolio of Professional Qualifications. Chris has over 25 years of experience in the accounting and financial training industry. He has held several key positions including regional director at FTC (part of Kaplan), and has trained 10,000+ students in ACCA and CIMA over the course of his career. With a qualification in Neuro Linguistic Programming and Applied Psychology, Chris has designed, developed and delivered unique trainings in learning and memory techniques.



Huzefa Hydrie

ACCA, CMA

Huzefa is a faculty member at PwC's Academy. His areas of expertise include cash flow management, IFRS, Project Feasibilities, Budgeting and Forecasting, Management Accounting, Assets Management and Business and Financial Analysis. Huzefa is a member of the Association of Chartered Certified Accountants (ACCA-UK) with a Bachelors in Commerce. He has over three years of progressive experience in the accounting and finance industry and has taught various subjects for the ACCA, FIA and CMA qualifications.



Uditi Shah

CA

Uditi is a faculty member of PwC's Academy. Her areas of expertise include taxation and law. Her expertise in taxation enabled her to provide consultancy on taxation matter and represent before the Honorable Income Tax Appellate tribunal (India).

Uditi has over four years of industry and training experience. She has trained hundreds of students in various professional qualifications and has taught subjects relating to direct taxation, indirect taxation, business and corporate law.

At PwC's Academy, she teaches the ACCA and ASC qualifications.



Anu Liza Thomas

ACCA

Anu is a faculty member of PwC's Academy. She specialises in audit and management accounting. She was widely involved in the delivery of the ACCA course and exam assessments. She has extensive experience in delivering training for Management Accounting, Performance Management, Audit and Assurance and Advanced Audit and Assurance with excellent track record of results. She has trained working professionals and graduates over her career.



Hassan Abdullah

ACCA, CFA

Hassan is a senior professional qualification trainer at PwC's Academy. He has over 7 years of experience in teaching and has been extensively involved in the delivery of qualifications such as CFA, ACCA, CMA and corporate trainings to various clients in the region. He has expertise in identifying, selecting and modifying instructional resources to meet students' needs with varying backgrounds, learning styles and special needs. He has provided continuous feedback on students' progress through a variety of assessment tools, including tests, projects, assignments and other evaluation instruments.

About PwC's Academy

Leading change through the development of human capital

We work with students and educational institutes across the region to develop the next generation of professionals. We help them grow and develop their talent, by providing training programmes that build mindset, knowledge and skills.

Who we are

We are the learning and education business of PwC. We operate across the Middle East and are part of a growing network of PwC Academies present in over 35 countries worldwide.

We have been developing our own people for over 100 years and many go on to lead the biggest and most successful organisations in the world. It is this deep experience of developing young professionals through to business leaders that we build into all PwC's Academy programmes.

We are different because we use both subject matter experts within the PwC network and dedicated Academy staff, each of whom bring their wealth of knowledge and practical experience.

What we do

We offer a variety of training courses, based on the best practices of PwC's global network of firms and the individual experiences of our experts. We constantly adapt our courses to meet the needs of modern business, customising them to our students requirements and assisting our students in reaching their organisational training and strategic objectives.

We deliver learning that blends classroom training with innovative tools including the latest educational technologies, so that learning is relevant, sustainable and fun.

How we do it

We believe in the development of talent through building on what people know, how they think and what they can do – not as separate components but as an integrated process to create impact and deliver change. We design our programmes to deliver the knowledge, mindset and skills needed to solve today's important problems and predict, prevent and manage tomorrow's.

