



PwC's Academy

Leading provider for face to face
classes in the Middle East

**Chartered Institute of Personnel
and Development (CIPD)**



CIPD
Approved centre

Contents

Getting qualified

5

Which CIPD qualification is the right choice?

6

About CIPD

4



Your CIPD
journey with us

10

Your student
journey with us

12

Contact us

14



About CIPD

The Chartered Institute of Personnel and Development (CIPD) is the professional organisation for Human Resource and People Development. It is committed to championing productive work, defining ideologies, and establishing a precedent for excellence in HR and Developmental Learning.

Its coveted credentials are often identified as a prerequisite by employers and can provide you with the high-demand skills needed to develop a lucrative and prosperous career in HR or L&D – even if you have no prior experience!

Few Benefits of earning this qualification



Get a salary hike!



Get headhunted by recruiters



Increase chances of a promotion



Secure your dream job



160,000

members globally



Over

3,000

members in the
Middle East



Getting qualified

CIPD professional membership will help you set the standard for professional excellence in your organisation, whether you are at an entry level, mid-management or a leader of an HR and L&D function. Recognised by employers worldwide, CIPD members meet internationally recognised standards and have the ability to make a real impact in the workplace.

Eligibility

There are no formal education requirements. If your educational background is not in English, you may be required to take a pre-assessment to exhibit a high level of verbal and written English before being admitted to a CIPD Programme.

Certification

To earn the CIPD Certificate, you must first enroll as a student member of CIPD before enrolling in the training program.

You are required to pass each unit to obtain the Certification.

Assessments

You will be evaluated on an ongoing basis based on the completion of the following:

- Written assignments such as reports, essays, and case studies
- Personal development plans
- Interviews, performance reviews, and other skill-based evaluations

Membership

Upon successful completion of the programme, you will be able to qualify for Associate Membership and use the designation next to your name.



Which CIPD qualification is the right choice?

Whatever stage you are in your career, a CIPD qualification will equip you with the knowledge and skills needed to boost your career and make an impact.

There are two levels to choose from:

	CIPD Level 3 Foundation Certificate in People Practice	CIPD Level 5 Associate Diploma in People Management
Level of study	Beginner level	Undergraduate level
Entry requirements	None- Designed for HR and L&D	Some HR experience or a degree
Typical job roles	HR Assistant, HR Administrator, Trainer	HR Manager, HR Advisor
CIPD membership	Foundation Membership	Associate Membership



Your course at a glance



Average completion time
6-10 months



Training hours
100+ hours for certificate,
120+ hours for diploma



Study format
Hybrid; choose to study live
online or face-to-face at our
premises



Support
Unlimited support in-class or
over the phone



Award
Upon successful
completion of the
programme, you are
eligible to receive a
certificate from CIPD and
can use the designation
Associate CIPD after
your name



“

The CIPD qualification helped me implement theoretical knowledge into real life situations. My learnings from the CIPD programme helped me excel in this new role by managing the team's expectations and helping them perform better.

.....
Sajeev Idicula

“

CIPD is a beneficial programme and the study environment at the Academy was friendly. Tutor and all the employees were very supportive, and classroom activities used unique learning techniques which really helped with the studies!

.....
Ziyad Al Saedi

CIPD Level 3 Foundation Certificate in People Practice

The CIPD Level 3 certification will provide you with a firm foundation in all aspects of Human Resources. It will help you develop critical HR skills and provides you with the courage and expertise to perform more efficiently, thus bringing value to the HR role and the organisation.

Who is it for?

The CIPD Level 3 certification is suitable for you if you are new to the HR role or have served in HR for a number of years but have no previous formal qualification.

If you are seeking a career in human resources, you have the option of furthering your education and enhancing the certification by completing additional units of the Foundation Diploma in Human Resources.

CIPD Foundation Certificate in People Practice

Four core modules which must be completed to achieve the certificate

- Business, culture and change context (3CO01)
- Principles of analytics (3CO02)
- Core behaviours for people professionals (3CO03)
- Essentials of people practice (3CO04)



CIPD Level 5 Associate Diploma in People Management

The CIPD Level 5 HR certification will give you a comprehensive viewpoint on the organisational challenges that HR practitioners face which allows you to further strengthen your analytical, problem-solving, and decision-making skills.

Who is it for?

The CIPD Level 5 certification is ideal for you if you are an experienced HR professional seeking to advance your management expertise, or want to work as an independent consultant in HR, or if you are responsible for HR operations in an organisation where HR is not a specialist function.

You must either have the required job experience or the Level 3 certification to be eligible for the Associate Diploma in People Management.

To earn the Diploma, participants need to complete 3 core modules, 3 specialist HR units, and 1 optional unit

CIPD Level 5 Associate Diploma in People Management

Core Modules

- Organisational performance and culture in practice (5CO01)
- Evidence-based practice (5CO02)
- Professional behaviours and valuing people (5CO03)

Specialist HR Units

- Employment relationship management (5HR01)
- Talent management and workforce planning (5HR02)
- Reward for performance and contribution (5HR03)

Optional Units

- Diversity and inclusion (5OS05)
- Well-being at work (5OS07)



CIPD Level 5 Associate Diploma in Organisational Learning & Development

The CIPD Level 5 Qualification in Learning and Development will give you a comprehensive viewpoint on the organisational challenges that L&D practitioners face.

Who is it for?

The CIPD Level 5 certification in L&D is ideal if you are an experienced L&D professional aiming to boost your management skills, or want to work as an independent consultant in HR, or if you are responsible for L&D operations in an organisation where L&D is not a specialist function.

To earn the Diploma, you need to complete 3 core modules, 3 specialist HR units, and 1 optional unit

CIPD Level 5 Associate Diploma in Organisational Learning & Development

Core modules

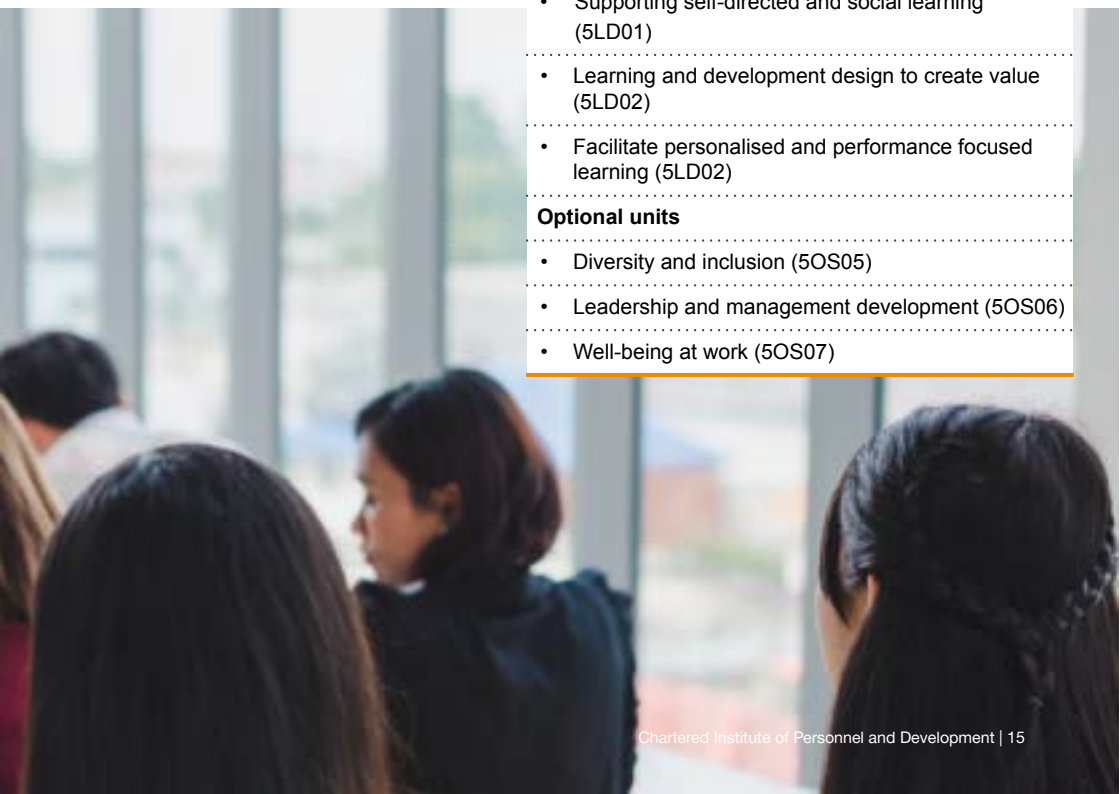
- Organisational performance and culture in practice (5CO01)
- Evidence-based practice (5CO02)
- Professional behaviours and valuing people (5CO03)

Specialised learning and development units

- Supporting self-directed and social learning (5LD01)
- Learning and development design to create value (5LD02)
- Facilitate personalised and performance focused learning (5LD02)

Optional units

- Diversity and inclusion (5OS05)
- Leadership and management development (5OS06)
- Well-being at work (5OS07)



Your CIPD journey with us

At PwC's Academy our focus is to make sure you have all the knowledge, skills and training to become CIPD qualified. With one of the highest number of face to face contact hours in the Middle East, we offer unparalleled support to ensure that participants have all the knowledge, skills and training to become CIPD qualified.

PwC is one of the 10 largest HR consultancies in the world, and employs over 6000 HR professionals. Our trainers have experience of applying global best practices in the GCC and are able to bring this deep knowledge and global expertise of developing human capital in various organisations to help participants excel in the classroom and at their workplace.



Getting qualified with us is simple and flexible

You can learn at your own pace, with one-on-one support from our experienced tutors whenever you need it.



Get the best of both worlds with in-class training with expert tutors and live online classes

From the minute you enrol with us, right till the end till when you receive your certificate, we are here to guide and support you at every step of the way.

We have an **exceptional CIPD pass rate of 99%**





Mariam Al Mazrouei

Winner of the 2020 CIPD Best Student Award
in the Middle East

“

The CIPD qualification was the best choice for me to expand my skills set in the field of HR and learn practical skills that I can implement in my daily job. I really enjoyed my CIPD experience and my passion to learn helped me land the 2020 CIPD best student award in the Middle East, an achievement I am extremely proud of!

Your student journey with us



Get academic and non-academic support throughout your journey.

Get your assignments reviewed for each module and submit



Become CIPD qualified!
Congratulations! You have opened up a door to endless opportunities...



Join our highly engaging classes

Speak to our experts today!



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