



## *CIPD HR Business Partner*

### **PwC's Academy, in exclusive partnership with CIPD, is proud to bring to the region the HR Business Partner course**

A lot has changed since David Ulrich, the 'father' of HR business partnering first presented his model for the optimum delivery of HR in the 1990s. HR business partnering is now a popular and widespread approach to organising the HR function and there is an ongoing debate over what the role involves, how it should be put into practice and the challenges faced.

PwC's Academy's three day HR Business Partner course aims to develop the knowledge and skills of business partners to enable them to build credibility to influence key business stakeholders.



	Training hours	18
	Regional case studies	✓
	Online portal	✓
	Group exercises	✓

## About PwC's Academy

PwC's Academy is the education and training business of PwC. Our training programmes build on the experience of having solved important problems in the Middle East for over forty years.

Our world class trainers bring the collective knowledge of dedicated Academy staff and commercial expertise from the PwC global network to deliver training solutions with an immediate impact. We blend technical knowledge with behavioural competencies to build on what people know, how they think and what they can do.

This is what it means to be 'Trained by PwC'.

### Want to conduct an in-house training?

#### KSA

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## Objectives

Participants will familiarise themselves with the changing context of HR business partnering, explore key themes for today's HRBP and build the capabilities required to successfully operate in today's workplace.

They will gain insights on what it means to be a 'business savvy' HR professional, understand and speak the financial language of business, and appreciate the important role of HR analytics in developing an evidence based approach to HR.

## Key outcomes

- Appreciate the changing context in which HR is operating and the resulting shift in expectations and skills required of the HRBP role
- Explain the four foundations of business savvy HR and understand how to apply this in their organisation
- Speak the financial language of business and apply this in their role to develop their credibility
- Apply fundamental financial knowledge to everyday HR scenarios
- Work with data to apply evidence based HR and workplace analytics to utilise an insight-led approach to HR
- Make a commitment to their personal development as an HRBP

## Who should attend

All aspiring and existing HR Business Partners who want to sharpen their skills and mid-level HR practitioners and professionals who are keen to understand the role in more detail will benefit from this course.

Upon successful completion of the course, participants will receive a certificate from CIPD and PwC's Academy.



8 hours per day  
(including lunch and 2 coffee breaks)



USD 2,678\*

\*Including VAT. Discounts available

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**#TrainedbyPwC**

## Upcoming HR Business Partner courses

Location	Dates	Fee (USD)*
<b>UAE</b>		
Dubai	21-23 October 2018	2,678
Dubai	9-11 December 2018	2,678
Dubai	21-23 April 2019	2,678
Abu Dhabi	10-12 March 2019	2,678
<b>KSA</b>		
Riyadh	28-30 January 2019	2,678
Riyadh	15-17 April 2019	2,678

**15%** off  
for CIPD members

